



Democracy IAM Style

When you vote to form an IAM union in your workplace, you are voting to keep on voting. Once you become a member, you'll gain the right to participate in many aspects of "union business" including, running for office, volunteering for committees and voting on many important matters from contracts to your local steward. These rights are guaranteed by the [IAM International Constitution](#).


After you vote to form a union, an election that will be [conducted by the National Labor Relations Board](#), you will need to focus on negotiating your first collective bargaining agreement (CBA). This effort will offer union members a chance to participate in bargaining issues meetings and complete surveys. Also, union members will need to nominate and elect a bargaining team that will work with the IAM professional chief negotiator familiar with your employer and work environment.

After the collective bargaining agreement is negotiated, union members will need to ratify the document. This will require a "fifty percent plus one" vote of members covered by the CBA.

Simultaneous to preparations for contract negotiations, you will need to either form your own IAM local union or integrate yourself into an existing local. Either way, you will eventually be presented with the opportunity to elect your local officers and your local stewards. Officers are responsible for running the business of the union and stewards are your "reps on the job." We'll discuss the IAM's extensive training opportunities in coming emails. In the meantime, you can check out the IAM's state of the art training facility in Southern Maryland, the [William W. Winpisinger Center for Education and Technology](#).

The IAM has decades of experience with government service contracts. We represent more service contractors than any other union in North America. We are capable partners in optimizing your market value, negotiating wages and benefits and navigating the details of recoverability and government timelines. Find out more at [FAA Round-Up](#) on our [GOIAM](#) webpage. Click through the videos and Frequently Asked Questions (FAQs) and [sign a union card](#) to get the

ball rolling. If you have other questions, please send them to organize@iamaw.org.



Contact the IAM via US Mail, phone, or email.
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